



Department of Labor and Industrial Relations
Research and Statistics Office

Rebuild Hawaii Quarterly Meeting

December 6, 2011

What Can DLIR R&S Do?



Workforce Development
IS IMPORTANT
Qualified Workers at the Right
Time and Place
NEEDED
Labor Market Information
IMPROVES
DECISION-MAKING

R&S and Green Workforce Devt

- 2007 National Green Jobs Act; Hawaii 2050 Sustainability Plan
- 2008 HCEI agreement; Green Workforce Devt Summit @ HCC
- 2008 WDC Strategic Planning 2009-2014; GJI a priority
- 2009 1st Green Report
- 2009 ARRA DOL grant for LMI Improvement (1 yr grant)
- 2010 LMI Improvement Grant aka Green Grant Implementation
- June 2011 Grant Extension Until December 30, 2011



First Year of LMII Grant

5 Volumes, Presentations –
highlighting Volume 1,
Green Portal, HGJI Branding

Early Feedback?
Want more info...

Six Month Grant Extension

- No Repeat of V1, V2; Green LMI Data Gathering (BLS)
- Online Tools (Portal, Directory, Surveys) supplementing Vol 2, Vol 4, Vol 5
- Evaluation Study Results
- Solar Employer Training Needs Study Results

Online Directory of Green Employers- Coming Soon

Department of Labor and Industrial Relations
hawai'i green jobs initiative

Home About Find Green Employers

Home

Welcome to the **Hawaii Directory of Green Employers** website. This growing online directory will help you to [find Green Employers](#) in Hawaii.

The Hawaii Department of Labor and Industrial Relations (DLIR) defines green employers as businesses that employ workers in occupations in these core areas:

- Generate clean, renewable, sustainable Energy
- Reduce pollution and waste; conserve natural resources; recycle
- Energy efficiency
- Education, training and support of green workforce
- Natural, sustainable, environmentally-friendly production

Read [Hawaii's Green Definitions](#) for more information.

In this Directory, employers can post profiles that describe their operations, specify their core occupations, and describe the skills and education they want in employees. Jobseekers, students, their counselors and advisors, and others can access the employer profiles to learn about these companies and the workers they require.

© 2011. All rights reserved. [Privacy](#) | [Disclaimer](#) | [Staff Login](#)
An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Department of Labor and Industrial Relations
hawai'i green jobs initiative

Home About Find Green Employers

Search

Instructions: Lorem ipsum dolor sit amet, consectetur adipiscing elit. By using this application, you agree to the [Terms of Use](#). Phasellus hendrerit elle tesque aliquet nibh nec.

County:

Hawaii

-All Cities- -OR- -All Zip Codes-

Industry:

Agriculture, Forestry, Fishing and Hunting

-All Subsectors-

Search Reset



Directory of Green Employers

Hawaii Green Jobs Initiative
Research & Statistics Office
Dept of Labor & Industrial Relations
830 Punchbowl Street, Room 304
Honolulu, HI 96814 | [Map](#)

Phone: 808-586-9097

Fax: 808-586-9022

Email:

GreenBusinesses@hawaii.gov

Green Job Ads and Other Info- Much Improved and Improving

The screenshot displays the Hawaii Green Jobs Initiative website. The top navigation bar includes the Department of Labor and Industrial Relations logo and the text "hawai'i green jobs initiative". Below this, there is a search bar and a "Sign In" link.

The main content area is divided into several sections:

- Search for a Green Job:** A form with fields for "Keyword (e.g. Environmental Engineer)", "Zip Code" (96822), "Radius" (10 miles), and a "GO" button.
- Job Listings:** A table of job openings with columns for Date, Job Title, Employer, Location, Salary, and Source.
- Data Dashboard:** A section with various charts and graphs, including "Area Numbers and Trends", "Industry Trends", and "Occupational Profiles".
- Navigation:** Links for "GREEN JOBS HAWAII", "PUBLICATIONS", "GREEN VIDEOS", "FEEDBACK", and "CONTACT US".
- Job Seekers, Employers, Green Training, Resources:** Four main categories with sub-links for each.

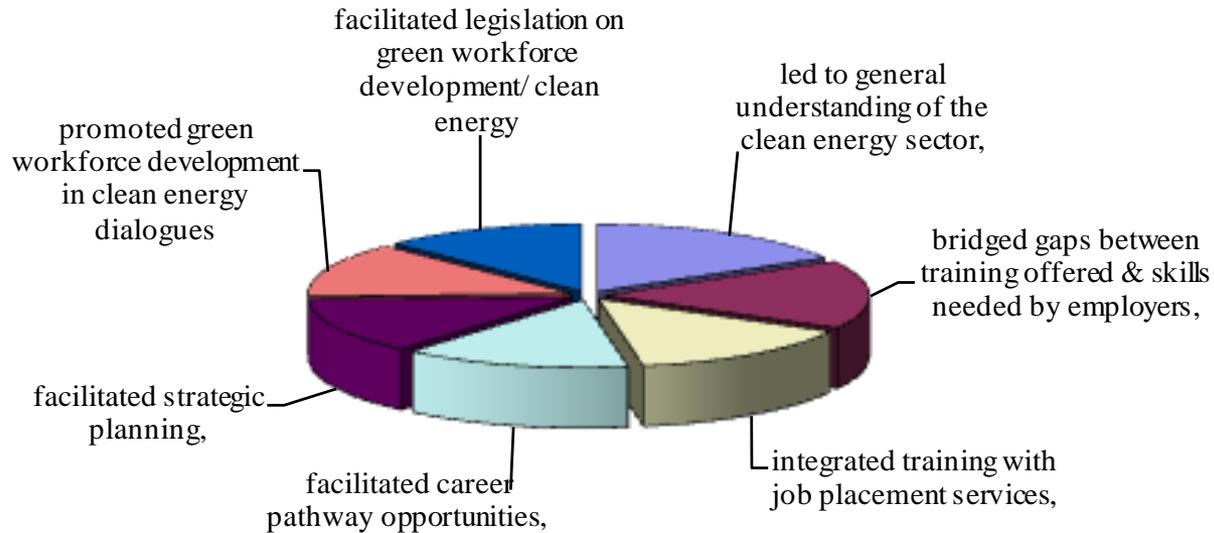
The job listings table contains the following data:

| Date | Job Title | Employer | Location | Salary | Source |
|------------|--|-----------------------------|--------------------|--------|--------|
| 11/14/2011 | Maui Conservation Specialist GREEN JOB | Not Available | Island Of Maui, HI | | PUB |
| 11/14/2011 | Online Classified: Environmental Scientist GREEN JOB | Not Available | Island Of Maui, HI | | PUB |
| 11/10/2011 | Online Classified: Experienced Solar Installer GREEN JOB | Not Available | Island Of Maui, HI | | PUB |
| 11/10/2011 | Renewable Energy Engineer GREEN JOB | Maui Electric Company, Ltd. | Kahuku, HI | | CORP |
| 11/08/2011 | Online Classified: Vite Ara Counselor & Garden Manager For Our Organic Farm Start-Up GREEN JOB | Not Available | Haku, HI | | PUB |
| 11/02/2011 | Online Classified: Renewable Energy Engineer GREEN JOB | Not Available | Kahuku, HI | | PUB |
| 10/14/2011 | Online Classified: Organic Garden Start-Up Seeking Garden Manager GREEN JOB | Not Available | Haku, HI | | PUB |
| 10/05/2011 | Online Classified: Garden Manager of Organic Farm/Community Garden Start-Up GREEN JOB | Not Available | Haku, HI | | PUB |
| 09/13/2011 | Facility Manager GREEN JOB | SAIC | Kihei, HI | | CORP |
| 09/18/2011 | Donation Opportunity: Recycle and Reuse GREEN JOB | Habitat For Humanity-Maui | Waikuku, HI | | VOL |

At the bottom of the page, there is a footer with copyright information: "Copyright © 1999-2011 Geographic Solutions, Inc. All rights reserved. Powered by HireNet Hawaii | Privacy | Disclaimer. An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. This site is best viewed using these settings for your system and software."

More Work Ahead

Results of Initial Evaluation of Outcomes Measured the Following:



Early Impact- Value and Challenges

- Green LMI research has a unique contribution to workforce development; green economy.
- Value of Green LMI increases when presented with other information (e.g. employers).
- There is need to improve and expand info; continue to clarify as clean energy economy evolves.
- Promising LMI Improvement practices include use of metrics, online solutions, culture of learning and innovation, and branding.
- Sustaining effort is an ongoing challenge.

