



P.A.C.I.F.I.C.[®]
INSTRUMENTS



Outstanding Efforts:

Founded in August 2005 in Honolulu, Hawaii, Pacific Instruments, Inc., has grown from its humble beginnings into a globally recognized contract manufacturer and procurement source of orthopedic surgical instruments. Despite its fast growth—named twice on Pacific Business News' Top 50 Fastest Growing Companies in Hawaii list and named on Inc. Magazine's Top 500/5000 list—Pacific Instruments prides itself on maintaining efficiency without compromising the company's operations and sustainability efforts. Pacific Instruments is a local business that prides itself on controlling waste and material flows in the company's operations to lessen their impact on the environment. Led by Holger Gruenert, President, he and his team work smartly to incorporate a "green philosophy" not only for the business, but in their lifestyle as well. For example, due to the company's convenient location in Eaton Square, Waikiki, you would often find Holger biking to work along the Ala Wai, and other employees walking to work or carpooling. Pacific Instruments strives to not only operate, but live green!

Recycling and Reuse:

- Recycles or reuses all packaging and shipping materials
- Reduces waste and recycles cardboard, paper, aluminum containers, glass containers, plastic containers, newspaper, and electronic equipment
- Reduces paper consumption by utilizing double-sided printing for documents and supporting paperless communication whenever possible
- Reduces paper products consumption by reusing and washing permanent dishware, mugs, and utensils

Energy Savings:

- Air conditioning system is available but used only when needed and not kept on all day to save energy
- Window shades were installed to conserve energy and create a cool work environment
- Energy-efficient equipment is used and purchased such as the refrigerator, computers, and printers

Purchasing:

- Implemented a policy that promotes the purchase of recycled-content products, energy-efficient equipment, and green cleaners
- Purchases in bulk to minimize waste, packaging, and transport

Pollution Prevention:

- Uses low or no mercury fluorescent lamps or LEDs in place of standard fluorescent lights

Transportation:

- Employees commute to work by foot, bicycle, or carpool

Events/Community:

- Donates surgical instruments to Oahu Society for the Prevention of Cruelty to Animals for use in animal surgeries
- Supports local farming and sustainable growth by donating to the Hawaii Agriculture Foundation, Best Buddies Hawaii, and the March of Dimes/March of Babies