# Clean Energy Wayfinders

#### **Hawaii State Energy Office**

February 7, 2022



### **Program Purpose**

- Advance Hawai'i's clean energy goals
- Create jobs for a new generation of clean energy leaders
- Identify community needs and concerns
- Address inequities in vulnerable communities
- Increase understanding of Hawai'i's energy ecosystem and opportunities
- Establish a channel of communication and trust between communities, HSEO, and energy industry stakeholders





## What is Clean Energy?

- Energy Conservation
- Energy Efficiency
- Renewable Energy
- Clean Transportation
- Active Transportation
- Energy Resilience
- Green Careers









#### **Wayfinders Will:**

- Outreach through community leaders and organizations to identify clean energy needs and facilitate two-way engagement
- Facilitate community input into clean energy planning and project development
- Facilitate community and household clean energy action plans
- Provide referrals to financial and technical assistance
- Facilitate green workforce training and employment opportunities
- Collaborate with community and school leaders to deliver clean energy outreach and education





### Who Are the Wayfinders?

- Possess deep understanding of Hawai'i and local communities
- Commitment to clean energy, equity, and climate justice
- Experience in clean energy, education, public outreach, social services, community organization, or related fields

- Understanding and preferably experience living or working in low-to-moderate income, ALICE (Asset Limited, Income Constrained, Employed) and vulnerable communities
- Completion of an Associate degree, two years of college or commensurate experience





### **Community Benefits**

- Reduced GHG Emissions
- Improved health outcomes
- Improved climate change mitigation
- Increased understanding of energy systems & benefits
- Improved access to and participation in:
  - Clean energy programs and planning
  - Clean energy career training and employment opportunities
  - Shared solar (CBRE) projects
  - Solarize initiatives
  - Clean energy financial assistance programs
- Community-guided, cost-effective incentive structures
- Increased community input and collaboration in State's transition to 100% clean energy economy





#### **Major Partners and Resources**



Program development, partners coordination, grants applications and management



Energy efficiency training, programs and resources



Hawaii Green Infrastructure Authority

Clean energy finance training and support

# **Community Organizations**





IBEW Local 1186

#### **County Offices**









Wayfinders site mentors, local engagement support

#### **Energy Equity Hui**

- HSEO
- Hawai'i Energy
- Hawaiian Electric
- Hawai'i Public Utilities Commission
- Hui O Hauʻula
- Sierra Club
- Blue Planet

Foundation



Recruitment, community and outreach engagement training, Wayfinders management

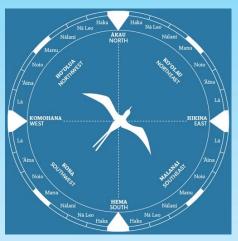
### **Other Partners**

- NGOs
- Energy Companies
- Energy Service Companies
- Other State Agencies
- University of Hawai'i System



### **Program Strategy**

- 8 Wayfinder initial program
- Local applicant preference
- Build relationships and trust with communities
- Measure performance
- Scale up
- Federal, state, private direct and in-kind partner funding









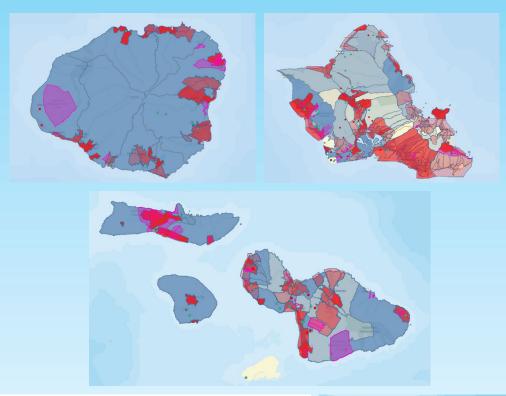
# **Wayfinders Distribution**

<b>Cohort Size</b>	<b>Honolulu County</b>	Maui County	Hawai'i County	Kaua'i County
5	2	1	1	1
8	3	2	2	1
10	4	3	2	1
15	6	4	3	2
25	11	7	4	3
35	16	9	6	4
45	22	11	7	5

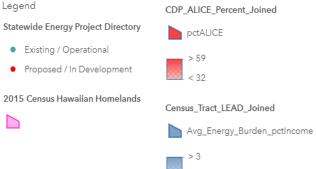


### **Community Database**

- Geospatial database utilizing socioeconomic data and proposed utility-scale renewable project locations
- Help identify priority communities and community organization partners
- Survey communities and update database







### **Positions and Responsibilities**

#### **Program Coordinator - HSEO**

- Develop and direct CEW program
- Apply for and administer funding
- Coordinate partnerships & training
- Compile, analyze, and report data

#### **HR Management - Kupu `Aina Corps**

- Recruit, hire, manage payroll and HR
- Support training

#### **County Site Mentors**

- Facilitate local community connections
- Help recruit, host, train, coordinate
  Wayfinders

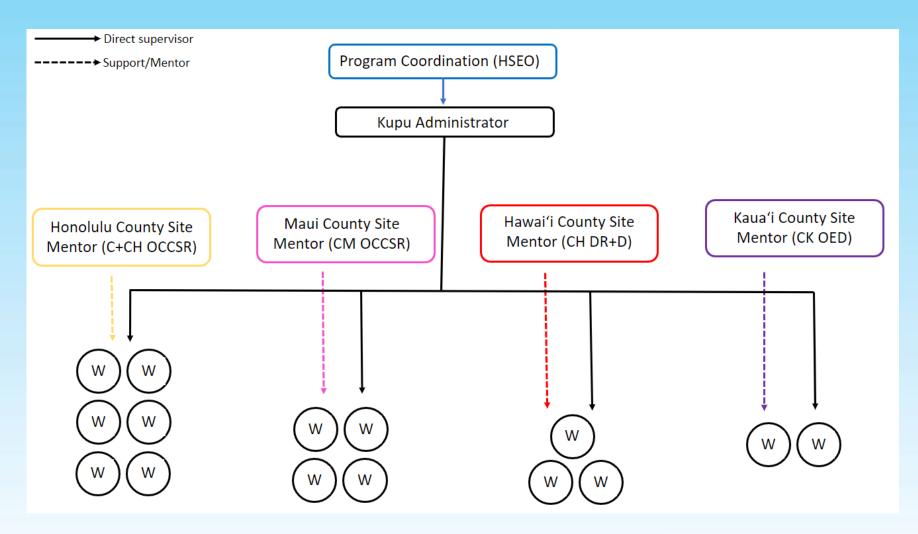
#### **Clean Energy Wayfinders**

- Engage with community organizations
- Provide clean energy education
- Direct community members to programs and resources
- Facilitate community input and information gathering





### **Organization Chart**





## **Wayfinder Training**

- Comprehensive training program
  - Introductory intensive
  - Follow-on training through the year
  - Attendance at summits, conferences, workshops







#### Curriculum includes:

- Energy conservation and efficiency
- Renewable energy
- Clean and active transportation
- Energy resilience
- Financial assistance resources
- Green workforce development
- Equity
- Hawai'i's culture and history
- Community outreach and engagement









#### Mahalo Nui Loa

#### **Questions?**

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